



Board Appointment

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Wise plc ("Wise"), the global technology company building the best way to move and manage the world's money, today announces the appointment of Scott Hill to its Board as an Independent Non-Executive Director.

Scott brings to Wise extensive experience of leading and serving on the boards of major global technology and consumer businesses. Between 2007 and 2021, Scott was the Chief Financial Officer of pioneering fintech Intercontinental Exchange, Inc, parent company of NYSE. He currently serves as Chairman of the Board of Directors at CS Disco, and as a member of the Board of Directors and Chair of the Audit Committee at Cardlytics. Earlier in his career, Scott was an international finance executive for International Business Machines Corporation (IBM) from 1991 to 2007.

The Board welcomes Scott to his new role.

David Wells, Chair, commented: "Scott's decades of experience as an operator and as a board member and board chair at some of the world's leading tech companies make him well qualified to join Wise in our next phase of growth. This deep experience, combined with his tenure as CFO of a global exchange, makes him the perfect candidate to join the Board as we continue to pursue our vision of building money without borders and progress towards moving trillions."

Scott Hill, Independent Non-Executive Director, said: "Having spent 14 years scaling a founder-led fintech company, I've learned what it takes to disrupt a highly regulated environment - and I'm looking forward to bringing those learnings to Wise. Through my conversations with the team, what really struck me is how customer obsession is deeply embedded into the culture and drives every decision. It's rare to find a company with that level of commitment to fixing one problem: building transparent, fair cross-border payments for millions of people and businesses. I'm looking forward to contributing as Kristo and the team continue to make money without borders a reality for everyone, everywhere."

Kristo Käärman, Co-founder and Chief Executive Officer, commented: "Scott brings significant public company, finance and U.S. markets expertise as we are making money work without borders for millions more people and businesses globally. I've been impressed with what Scott has helped build in his time at Intercontinental Exchange. His addition strengthens our Board as we push to capture a greater share of the \$43 trillion annual market opportunity for cross-border payments."

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About Wise

Wise is a global technology company, building the best way to move and manage the world's money.

With Wise Account and Wise Business, people and businesses can hold 40 currencies, move money between countries and spend money abroad. Large companies and banks use Wise technology too-an entirely new network for the world's money. Launched in 2011, Wise is one of the world's fastest growing, profitable tech companies.

In fiscal year 2025, Wise supported around 15.6 million people and businesses, processing over \$197 billion in cross-border transactions and saving customers around \$2.7 billion.

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