Director/PDMR Shareholding

October 19, 2026

RNS Number : 5600Z
Wise Group PLC
19 October 2026

Directors/PDMR Shareholding

Notification of Transactions by Directors/Persons Discharging Managerial Responsibility

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Harsh Sinha
(Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Harsh Sinha
2.	**Reason for the notification**	
a)	Position/status	PDMR (Chief Technology Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Restricted stock units constituting a right to acquire Shares ISIN: JE00BQKY0816
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans
c)	Price(s) and volume(s)	**Price(s)** / **Volume(s)** $0.00 / 105,239

d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	15 October 2026
f)	Place of the transaction	Outside of trading venue

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Harsh Sinha
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Harsh Sinha
2.	**Reason for the notification**	
a)	Position/status	PDMR (Chief Technology Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of $0.01 each ISIN: JE00BQKY0816
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities
c)	Price(s) and volume(s)	**Price(s)** / **Volume(s)** $11.7521 / 42,324
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	16 October 2026
f)	Place of the transaction	Nasdaq (XNAS)

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Jessica Winter
(Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Jessica Winter
2.	**Reason for the notification**	
a)	Position/status	PDMR (Chief Legal Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Restricted stock units constituting a right to acquire Shares ISIN: JE00BQKY0816
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans
c)	Price(s) and volume(s)	**Price(s)** / **Volume(s)**: $0.00 / 29,649
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	15 October 2026
f)	Place of the transaction	Outside of trading venue

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Jessica Winter
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Jessica Winter
2.	**Reason for the notification**	
a)	Position/status	PDMR (Chief Legal Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument	Class A ordinary shares of $0.01 each

<table>
<tr><td></td><td>Identification code</td><td>ISIN: JE00BQKY0816</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Disposal of Shares to cover tax and social security liabilities and sale of Shares under a 10b5-1 plan.</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><th></th><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1.</td><td>$11.7521</td><td>16,414</td></tr><tr><td>2.</td><td>$11.1944</td><td>3,618</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information

Aggregated volume

Price</td><td>

20,032

233,400.3086</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td><table><tr><td>1. 16 October 2026</td></tr><tr><td>2. 16 October 2026</td></tr></table></td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td>Nasdaq (XNAS)</td></tr>
</table>

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Emmanuel Thomassin (Vesting of Performance Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

<table>
<tr><td>1.</td><td colspan="2">Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name</td><td>Emmanuel Thomassin</td></tr>
<tr><td>2.</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>PDMR (Chief Financial Officer)</td></tr>
<tr><td>b)</td><td>Initial notification/Amendment</td><td>Initial notification</td></tr>
<tr><td>3</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td>Wise Group plc</td></tr>
<tr><td>b)</td><td>LEI</td><td>984500Z0CT5DE760B008</td></tr>
<tr><td>4</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument

Identification code</td><td>Performance stock units constituting a right to acquire Shares

ISIN: JE00BQKY0816</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Vesting of performance stock units under the Company's equity incentive plans</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><th>Price(s)</th><th>Volume(s)</th></tr></table></td></tr>
</table>

		\$0.00 | 10,893
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	15 October 2026
f)	Place of the transaction	Outside of trading venue

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of \$0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Emmanuel Thomassin
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Emmanuel Thomassin
2.	**Reason for the notification**	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of \$0.01 each ISIN: JE00BQKY0816
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities
c)	Price(s) and volume(s)	**Price(s)** | **Volume(s)** \$11.7521 | 6,040
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	16 October 2026
f)	Place of the transaction	Nasdaq (XNAS)

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of \$0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Isabel Naidoo
(Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse

Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Isabel Naidoo
2.	**Reason for the notification**	
a)	Position/status	PDMR (Chief People Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Restricted stock units constituting a right to acquire Shares ISIN: JE00BQKY0816
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans
c)	Price(s) and volume(s)	**Price(s)** / **Volume(s)**: \$0.00 / 14,756
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	15 October 2026
f)	Place of the transaction	Outside of trading venue

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of \$0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Isabel Naidoo
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Isabel Naidoo
2.	**Reason for the notification**	
a)	Position/status	PDMR (Chief People Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	

a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of $0.01 each ISIN: JE00BQKY0816
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>$11.7521</td><td>8,182</td></tr></table>
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	16 October 2026
f)	Place of the transaction	Nasdaq (XNAS)

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Rohan Basu
(Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Rohan Basu
2.	**Reason for the notification**	
a)	Position/status	PDMR (Head of Global Operations)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Restricted stock units constituting a right to acquire Shares ISIN: JE00BQKY0816
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>$0.00</td><td>17,540</td></tr></table>
d)	Aggregated information Aggregated volume Price	N/A

e)	Date of the transaction	15 October 2026
f)	Place of the transaction	Outside of trading venue

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Rohan Basu
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Rohan Basu
2.	**Reason for the notification**	
a)	Position/status	PDMR (Head of Global Operations)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of $0.01 each ISIN: JE00BQKY0816
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities
c)	Price(s) and volume(s)	**Price(s)** / **Volume(s)** $11.7521 / 9,725
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	16 October 2026
f)	Place of the transaction	Nasdaq (XNAS)

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Diana Avila Gonzalez
(Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Diana Avila Gonzalez

2.	**Reason for the notification**	
a)	Position/status	PDMR (Global Head of Banking and Expansion)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Restricted stock units constituting a right to acquire Shares ISIN: JE00BQKY0816
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans
c)	Price(s) and volume(s)	**Price(s)** / **Volume(s)**: $0.00 / 21,972
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	15 October 2026
f)	Place of the transaction	Outside of trading venue

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Diana Avila Gonzalez
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Diana Avila Gonzalez
2.	**Reason for the notification**	
a)	Position/status	PDMR (Global Head of Banking and Expansion)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of $0.01 each ISIN: JE00BQKY0816

b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>$11.7521</td><td>12,164</td></tr></table>
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	16 October 2026
f)	Place of the transaction	Nasdaq (XNAS)

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR")

Nilan Peiris
(Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Nilan Peiris
2.	**Reason for the notification**	
a)	Position/status	PDMR (Chief Product Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Restricted stock units constituting a right to acquire Shares ISIN: JE00BQKY0816
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans
c)	Price(s) and volume(s)	<table><tr><td>**Price(s)**</td><td>**Volume(s)**</td></tr><tr><td>$0.00</td><td>105,239</td></tr></table>
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	15 October 2026
f)	Place of the transaction	Outside of trading venue

Wise Group plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of $0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Nilan Peiris
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Nilan Peiris
2.	**Reason for the notification**	
a)	Position/status	PDMR (Chief Product Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Class A ordinary shares of $0.01 each ISIN: JE00BQKY0816
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities
c)	Price(s) and volume(s)	Price(s): $11.7521 — Volume(s): 58,262
d)	Aggregated information Aggregated volume Price	N/A
e)	Date of the transaction	16 October 2026
f)	Place of the transaction	Nasdaq (XNAS)

NOTIFICATION DEALING WITH GRANT OF AWARDS UNDER THE WISE GROUP PLC 2026 EQUITY INCENTIVE PLAN WITH NON-EMPLOYEE SUB-PLAN

Wise Group plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.

Wise Group plc (the "Company") announces that the following awards over class A ordinary shares of $0.01 each ("Shares") were granted under the Wise Group plc 2026 Equity Incentive Plan with Non-Employee Sub-Plan to a person discharging managerial responsibility ("PDMR").

PDMR	No. of shares under Award

Jessica Winter	412,866

Details of the full notifications received by the Company are set out below.

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Jessica Winter
2	**Reason for Notification**	
a)	Position/status	PDMR (Chief Legal Officer)
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Class A Ordinary Shares $ 0.01 each ISIN: JE00BQKY0816
b)	Nature of the transaction	Restricted Stock Units award under the Wise Group plc 2026 Equity Incentive Plan with Non-Employee Sub-Plan. The awards will be released on a quarterly basis for the next 4 years from 15 January 2026, subject to continued service.
c)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 412,866
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	15 October 2026
f)	Place of the transaction	Outside of trading venue

Wise Group plc (the "Company") announces that the following awards over class A ordinary shares of $0.01 each ("Shares") were granted under the Wise Group plc 2026 Equity Incentive Plan with Non-Employee Sub-Plan to a person discharging managerial responsibility ("PDMR").

PDMR	**No. of shares under Award**
Nilan Peiris	495,437

Details of the full notifications received by the Company are set out below.

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Nilan Peiris
2	**Reason for Notification**	
a)	Position/status	PDMR (Chief Product Officer)

b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Class A Ordinary Shares $ 0.01 each ISIN: JE00BQKY0816
b)	Nature of the transaction	Restricted Stock Units award under the Wise Group plc 2026 Equity Incentive Plan with Non-Employee Sub-Plan. The awards will be released on a quarterly basis for the next 4 years from 15 January 2026, subject to continued service and satisfactory performance against the underpins set.
c)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 495,437
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	15 October 2026
f)	Place of the transaction	Outside of trading venue

Wise Group plc (the "Company") announces that the following awards over class A ordinary shares of $0.01 each ("Shares") were granted under the Wise Group plc 2026 Equity Incentive Plan with Non-Employee Sub-Plan to a person discharging managerial responsibility ("PDMR").

PDMR	**No. of shares under Award**
Harsh Sinha	495,437

Details of the full notifications received by the Company are set out below.

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Harsh Sinha
2	**Reason for Notification**	
a)	Position/status	PDMR (Chief Technology Officer)
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	

a)	Description of the financial instrument, type of instrument Identification code	Class A Ordinary Shares $ 0.01 each ISIN: JE00BQKY0816
b)	Nature of the transaction	Restricted Stock Units award under the Wise Group plc 2026 Equity Incentive Plan with Non-Employee Sub-Plan. The awards will be released on a quarterly basis for the next 4 years from 15 January 2026, subject to continued service and satisfactory performance against the underpins set.
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>495,437</td></tr></table>
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	15 October 2026
f)	Place of the transaction	Outside of trading venue

Wise Group plc (the "Company") announces that the following awards over class A ordinary shares of $0.01 each ("Shares") were granted under the Wise Group plc 2026 Equity Incentive Plan with Non-Employee Sub-Plan to a person discharging managerial responsibility ("PDMR").

PDMR	**No. of shares under Award**
Rohan Basu	82,593

Details of the full notifications received by the Company are set out below.

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Rohan Basu
2	**Reason for Notification**	
a)	Position/status	PDMR (Head of Global Operations)
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Wise Group plc
b)	LEI	984500Z0CT5DE760B008
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Class A Ordinary Shares $ 0.01 each ISIN: JE00BQKY0816
b)	Nature of the transaction	Restricted Stock Units award under the Wise Group plc 2026 Equity Incentive Plan with Non-Employee Sub-Plan. The awards will be released on a quarterly basis for the next 4 years from 15 January 2026 subject to continued service and satisfactory performance against the underpins set.
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table>

		Nil	82,593	
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	15 October 2026		
f)	Place of the transaction	Outside of trading venue		

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